Wayne State University
Mike Ilitch School of Business
UNDERGRADUATE FOUR-YEAR PLAN – EFFECTIVE FALL 2021
Management – Concentration in Human Resource Management

THE FOLLOWING IS A FOUR-YEAR PLAN DESIGNED TO ASSIST YOU IN PLANNING YOUR SCHEDULE, SO YOU TAKE COURSES IN THE CORRECT SEQUENCE AND FOLLOW PRE-REQUISITE REQUIREMENTS.

THIS FOUR-YEAR PLAN DOES NOT REPLACE THE ACADEMIC PLAN THAT WAS ISSUED TO YOU BASED UPON YOUR MAJOR AND TRANSFER COURSES

All students are required to have a minimum 2.50 grade point average and 54 semester hours completed to enroll in upper division Business School Major courses.

Prior to First Semester
Complete English Self-Placement:
Please go to https://waynestate.az1.qualtrics.com/jfe/form/SV_51tdBET1gqvs3eB for the exam.
*Students may place below ENG 1020 depending on self-placement results.

Year One

<table>
<thead>
<tr>
<th>Completed/Grade/Term</th>
<th>First Semester (15 credits)</th>
<th>Completed/Grade/Term</th>
<th>Second Semester (16 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>BA 1000: Student Success and Career Development for Business Students (1cr)</td>
<td></td>
<td>ECO 2010 (SI): Principles of Microeconomics (4cr) (min 2.0/C grade) (Fulfills Social Inquiry requirement)</td>
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<tr>
<td></td>
<td>Wayne Experience (WE): (1cr)</td>
<td></td>
<td>ENG 3010 (ICN): Intermediate Writing (3cr) (min 2.0/C grade) (Fulfills Intermediate Composition requirement) Pre-req: ENG 1020 (min 2.0/C grade),</td>
</tr>
<tr>
<td></td>
<td>Either BA 1100: Warrior Success or FYS 1010: Learning with the Brain in Mind</td>
<td></td>
<td>BA 3400: Quantitative Methods II: Statistical Methods (3cr) Pre-req: BA 2300 (min 2.0/C grade),</td>
</tr>
<tr>
<td></td>
<td>BA 1500: Business Tools and Applications (3cr) (min 2.0/C grade), Co-req: BA 2300</td>
<td></td>
<td>MGT 2530: Management of Organizational Behavior (3cr) (min C- grade) Pre-req: PSY 1010 or 1020</td>
</tr>
<tr>
<td></td>
<td>BA 2300 (QE): Quantitative Methods I: Probability &amp; Statistics (3cr) (min 2.0/C grade) Co-req: BA 1500 (Fulfills Quantitative Reasoning requirement)</td>
<td></td>
<td>BA 1200 (QR): Personal Financial Planning (3cr) (suggested elective)</td>
</tr>
<tr>
<td></td>
<td>ENG 1020 (BC): Introductory College Writing (3cr) (min 2.0/C grade) (Fulfills Basic Composition Competency requirement)</td>
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<tr>
<td></td>
<td>PSY 1010: Introductory Psychology (4cr) (fulfills Natural Science Inquiry w/ Lab requirement)</td>
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</tr>
</tbody>
</table>

Spring/Summer Semester: Catch up on missed classes

Year One Road to Success Milestones

Advising: Frederick Hessler Student Success Center (http://ilitchbusiness.wayne.edu/resources/advising.php)
- Meet with your Business School Advisor once per semester. NOTE: advising is mandatory for students with under 30 credits earned.
- Connect with Academic Success Center (http://success.wayne.edu/)
- Attend major advising event (Events TBD, watch your Email for more info!)

Business School Career Planning and Placement: (http://ilitchbusiness.wayne.edu/careerplanning/)
- Create wayne.joinhandshake.com account
- Meet with career advisor to discuss initial goals/interests for selecting Management.
- Meet with career advisor for values assessment to determine ideal work environment

Get Involved
- Join a School of Business student organization (http://ilitchbusiness.wayne.edu/organizations/index.php), especially one of the management related student organizations: International Business Association, Society for Human Resources Management (http://www.shrm.org)
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Year Two

<table>
<thead>
<tr>
<th>Completed Grade/Term</th>
<th>Third Semester (16 credits)</th>
<th>Completed/Grade/Term</th>
<th>Fourth Semester (15 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>□</td>
<td>ACC 3010: Introduction to Financial Accounting (3cr) (min 2.0/C grade) Pre-req: BA 2300 (min 2.0/C grade)</td>
<td>□</td>
<td>ACC 3020: Introduction to Managerial Accounting (3cr) (min 2.0/C grade) Pre-req: BA 2300, ECO 2010, ACC 3010 (min 2.0/C grade)</td>
</tr>
<tr>
<td>□</td>
<td>ECO 2020 (SI): Principles of Macroeconomics (4cr) (min 2.0/C grade)</td>
<td>□</td>
<td>COM 1010 (OC): Oral Communication (3cr) (fulfills Oral Communication Competency requirement) (min C or higher)</td>
</tr>
<tr>
<td>□</td>
<td>BLW 2510: Business Law (3cr)</td>
<td>□</td>
<td>GL) Global Learning Inquiry (3cr) (Fulfills Global Learning requirement) ANT 3150 recommended</td>
</tr>
<tr>
<td>□</td>
<td>(CIV) Civic Literacy (3-4cr) (Fulfills Civic Literacy Inquiry requirement)</td>
<td>□</td>
<td>(CI) Cultural Inquiry (3cr) (Fulfills Cultural Inquiry requirement)</td>
</tr>
<tr>
<td>□</td>
<td>(NSI): Natural Science Inquiry (3cr) (Fulfills Natural Science Inquiry requirement) AST 2010 or NFS 2030 recommended</td>
<td>□</td>
<td>MKT 2300: Marketing Management (3cr) Pre-req: ECO 2010 (min 2.0/C grade)</td>
</tr>
</tbody>
</table>

Spring/Summer Semester: Catch up on missed classes

Year Two Road to Success Milestones

Advising: Frederick Hessler Student Success Center (http://ilitchbusiness.wayne.edu/resources/advising.php)
- Meet with your Business School Advisor once per semester
- Attend at least one major advising event

Business School Career Planning and Placement: (http://ilitchbusiness.wayne.edu/careerplanning/)
- Meet with a career advisor to:
- Create resume and upload to https://wayne.joinhandshake.com
- Plan which recruiting events to attend during fall
- Research technical skills (with advisor support) with goals of building resume
- Work with career advisor to research complementary academic interests that might support marketability
- Attend Career Day fair and Winter Career Fair

Get Involved
- Join a School of Business student organization (http://ilitchbusiness.wayne.edu/organizations/index.php), especially one of the information systems management related student organizations: Information Technology Organization
- Join one of the many University student organizations (https://doso.wayne.edu/org-services)
- Consider running for a leadership position in a student organization of which you are a member

Published by: Mike Ilitch School of Business, Frederick Hessler Student Success Center
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(313) 577- 4505 or (313)-577-4510
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Wayne State University  
Mike Ilitch School of Business  
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Year Three

<table>
<thead>
<tr>
<th>Completed/Grade/Term</th>
<th>Fifth Semester (15 credits)</th>
<th>Completed/Grade/Term</th>
<th>Sixth Semester (15 credits)</th>
</tr>
</thead>
</table>
|                      | MGT 5700: Human Resource Management (3cr)  
  *(Pre-req: MGT 2530)* |                      | MGT 5530: Advance Organizational Behavior (3cr)  
  *(Pre-req: MGT 2530)* |
|                      | FIN 3290: Business Finance (3cr)  
  *(Pre-req: BA 2300 (min 2.0/C grade)* |                      | MGT 5770: Staffing and Selection (3cr)  
  *(Pre-req: MGT 5700)* |
|                      | *(DEI) Diversity, Equity and Inclusion (3cr)  
  *(Fulfills Diversity, Equity and Inclusion requirement)*  
  *(BA 1040 Recommended)* |                      | ISM 3630: Business Information Systems (3cr) |
|                      | GSC 3600: Operations and Supply Chain Management (3cr) |                      | Elective OR Double Major (3cr) |
|                      | COM 3300 (WI): Business and Professional Presentations (3cr)  
  *(Fulfills Writing Intensive Competency requirement)*  
  *(Pre-req: COM 1010, ENG 3010 (min 2.0/C grade)* |                      | Elective OR Double Major (3cr) |

Spring/Summer Semester: Catch up on missed classes

Year Three Road to Success Milestones

Advising: Frederick Hessler Student Success Center:  
(http://ilitchbusiness.wayne.edu/resources/advising.php)

- Meet with your Business School Advisor once per semester
- Attend at least one major advising event

Business School Career Planning and Placement:  
(http://ilitchbusiness.wayne.edu/careerplanning/)

- Goal: Secure an internship or relevant experience
- Revisit original career goals with career advisor
- Attend Career Day Career Fair
- Plan which recruiting events you will attend
- Continue search for internship or relevant experience if needed

Get Involved

- Consider joining a professional organization that aligns with your career goals
- Project Management Institute (www.pmi.org)
- American Management Association (www.ama.org)
- Society for Human Resource Management (www.shrm.org)
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Year Four

<table>
<thead>
<tr>
<th>Completed/Grade/Term</th>
<th>Seventh Semester (15 credits)</th>
<th>Completed/Grade/Term</th>
<th>Eighth Semester (13 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>MGT 5730 HR Analytics (3cr)</td>
<td></td>
<td>MGT 6890: Strategic Management &amp; Business Policy (3cr)</td>
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<tr>
<td></td>
<td>Pre req: MGT 5700</td>
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<td>Pre-req: All Core, Foundation, and Gen Ed requirements completed and one of the last five courses towards bachelors degree</td>
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<tr>
<td></td>
<td>MGT 5740 Employee Relations (3cr)</td>
<td></td>
<td>MGT 6995 Topics in Management (3cr)</td>
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<tr>
<td></td>
<td>Pre req: MGT 2530 (min grade C-)</td>
<td></td>
<td>Pre-req: MGT 5530 (min grade C-), MGT 5700 (min grade C), six credits from MGT 5000-5999</td>
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<tr>
<td></td>
<td>Elective (3cr)</td>
<td></td>
<td>Elective OR Double Major Capstone (3cr)</td>
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<td></td>
<td>OR Internship in your Major (3cr)</td>
<td></td>
<td>Elective (3-4cr)</td>
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<tr>
<td></td>
<td>Pre-req: Junior status, 3.0 GPA,12 business credits</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Elective OR Double Major (3cr)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Elective OR Double Major (3cr)</td>
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</tbody>
</table>

120 Minimum Semester Hours - REQUIRED FOR DEGREE

Year Four Road to Success Milestones

Advising: Frederick Hessler Student Success Center: [http://ilitchbusiness.wayne.edu/resources/advising.php](http://ilitchbusiness.wayne.edu/resources/advising.php)
- Come in for final advising appointment before applying for degree
- Graduation!!!

Business School Career Planning and Placement: [http://ilitchbusiness.wayne.edu/careerplanning/](http://ilitchbusiness.wayne.edu/careerplanning/)
- Search for full time job and be sure to attend Career Day fair
- If still job searching, attend as many recruiting events as possible as well as the Winter Career Fair

Get Involved