

Questions to ask your Mentee

Below you will find questions to ask your mentee to help facilitate conversations during your meetings.

Questions

- What is it that you really want to be and do?
- What are you doing really well that is helping you get there?
- What are you not doing well that is preventing you from getting there?
- How can I help / where do you need the most help?
- What will you do differently to meet the challenges you face?
- What difference will achieving your goals make in your life/career?
- What do you want to achieve for yourself, professionally and personally?
- Why is this goal important to you?
- Who do you talk with about the struggles and successes of your job?
- Where do you ultimately want to end up in your career (role, title, income, etc.)
- What are your short-term goals?
- What are your long-term goals?
- What's not working for you right now?
- What areas do you feel comfortable addressing on your own and what areas require more support?
- What skills or knowledge do you hope to gain from this experience?
- What do you think will be the most challenging for you?
- What do you think will be the most rewarding for you?
- What are you the most worried about/afraid of?
- Tell me the 5 best things about you?
- Tell me about your two favorite movies of all time and why you like them so much.
- Tell me about school, the good and bad?
- Tell me about your job?